

**MINUTES OF THE
SPECIAL MEETING OF THE
BOARD OF DIRECTORS OF THE
MIDDLE RIO GRANDE CONSERVANCY DISTRICT**

OCTOBER 2, 2026 - 9:00 A.M.

Directors having been duly notified; Chairman Kelly called the Special Meeting to order at 9:01 am. The following Directors and Staff were present:

DIRECTORS

John P. Kelly, Chair	Present
Colin T. Baugh, Vice Chair	Absent
Brian Jiron, Director	Absent
Stephanie Russo Baca, Director	Present
J. Chris Lopez, Director	Present
Michael T. Sandoval, Director	Present
Karen Dunning, Director	Present

STAFF

Jason Casuga	Chief Engineer/CEO
Lorna Wiggins	General Counsel
Jeff Weschler	Chief Water Counsel
Pamela Fanelli	Secretary-Treasurer/CFO
Alicia Lopez	Director of Technical Services
Christine Nardi	Director of Human Services
Amanda Molina	Director of Communications
Casey Ish	Director of Lands & Conservation

The following names of individuals were interested viewers, callers and/or participants:

Phillip London

AGENDA ITEM NO. 1 – PLEDGE OF ALLEGIANCE

Amanda Molina led the Pledge of Allegiance at today's meeting.

Chairman Kelly declared a quorum, and the meeting was publicly noticed. This meeting was a hybrid meeting with Director Dunning attending virtually. Rollcall votes will be necessary for regular motions.

AGENDA ITEM NO. 2 – APPROVAL OF THE AGENDA

Director Russo Baca made the **MOTION TO APPROVE THE MEETING AGENDA**. Seconded by Director Lopez. Rollcall vote was administered with all members voting yes. The **MOTION CARRIED**.

Chairman Kelly	Yes	Director Russo Baca	Yes
Director Dunning	Yes	Director Lopez	Yes
Director Sandoval	Yes		

Christine Nardi introduced Phillip London, the candidate they are presenting to the Board for the position of Chief Financial Officer with MRGCD.

Chairman Kelly stated the interview of the Board will be conducted in Executive Session, as it is an employment matter related to a specific person.

Director Russo Baca made the **MOTION TO GO INTO EXECUTIVE SESSION at 9:05 am**. Seconded by Director Lopez. Rollcall vote was administered with all members voting yes. The **MOTION CARRIED**.

Chairman Kelly	Yes	Director Russo Baca	Yes
Director Dunning	Yes	Director Lopez	Yes
Director Sandoval	Yes		

AGENDA ITEM NO. 3 – EXECUTIVE SESSION

- a. NMSA 1978 Open Meetings Act, Section 10-15-1(H)
 1. Limited Personnel Matters: CFO/Secretary-Treasurer

Director Russo Baca made the **MOTION TO GO BACK INTO REGULAR SESSION at 10:10 am.** Seconded by Director Lopez. Rollcall vote was administered with all members voting yes. The **MOTION CARRIED.**

Chairman Kelly	Yes	Director Russo Baca	Yes
Director Dunning	Yes	Director Lopez	Yes
Director Sandoval	Yes		

Director Russo Baca made the **MOTION FOR OFFER OF EMPLOYMENT TO PHILLIP LONDON AND DELEGATE THE NEGOTIATION OF TERMS OF EMPLOYMENT TO THE CEO AND LEGAL COUNSEL.** Seconded by Director Lopez. Rollcall vote was administered with all members voting yes. The **MOTION CARRIED.**

Chairman Kelly	Yes	Director Russo Baca	Yes
Director Dunning	Yes	Director Lopez	Yes
Director Sandoval	Yes		

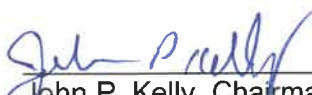
Chairman Kelly welcomed Mr. London to the MRGCD.

With no further comments, questions, or concerns, Chairman Kelly adjourned the meeting at 10:14 am.

Approved to be the correct Minutes of the Board of Directors of October 2, 2026.

ATTESTED:


 Pamela Fanelli, CMA, CGFM
 Secretary-Treasurer/CFO


 John P. Kelly, Chairman
 MRGCD Board of Directors