

Blue Collar Bargaining Unit Position Rates

Position Title	HOURLY RATE	
	Year 1 Contract Minimum	Year 2 Contract Minimum
Facilities Support Technician	\$16.05	\$16.85
Field Maintenance Lead	\$22.74	\$23.88
Field Maintenance Technician	\$17.00	\$17.85
Heavy Equipment Operator	\$22.00	\$23.10
Mechanic	\$25.46	\$26.73
Medium Equipment Operator	\$19.00	\$19.95
Parts Clerk	\$18.46	\$19.38
Service Technician	\$23.00	\$24.15
Transport Driver	\$23.00	\$24.15
Warehouse Specialist	\$18.46	\$19.38
Welder I	\$20.30	\$21.32
Welder II	\$25.46	\$26.73