

**MINUTES OF THE
SPECIAL MEETING OF THE
BOARD OF DIRECTORS OF THE
MIDDLE RIO GRANDE CONSERVANCY DISTRICT
OATH OF OFFICE**

OCTOBER 14, 2025 - 1:30 P.M.

Directors having been duly notified; Chairman Kelly called the special meeting to order at 1:44 pm. The following Directors and Staff were present:

DIRECTORS			STAFF
John P. Kelly, Chair	Present	Jason Casuga	Chief Engineer/CEO
Colin T. Baugh, Vice Chair	Present	Lorna Wiggins	General Counsel
Brian Jiron, Director	Absent	Joe Holvey	General Counsel
Stephanie Russo Baca, Director	Present	Pamela Fanelli	Secretary-Treasurer/CFO
Glen Duggins, Director	Present	Eric Zamora	Director of Technical Services
Michael T. Sandoval, Director	Present	Casey Ish	Director of Lands & Conserv.
Karen Dunning, Director	Present	Amanda Molina	Director of Communications
		Christine Nardi	Director of Human Resources

The following names of individuals were interested viewers, callers and/or participants:

Chris Lopez	Judge Kristopher N. Houghton	John Thompson, MRGCD
Matthew Lopez	Adam Turner, Courts of Appeals	DeAnna Philips, MRGCD
Carlos M. Lopez	David Montoya	Josh Hind, MRGCD
Monette Hardern-Lopez	Howard Higgins	Raquel Dawson, MRGCD
Doug Strech, MRGCD		

AGENDA ITEM NO. 1 – PLEDGE OF ALLEGIANCE

Chris Lopez and his grandchildren led the Pledge of Allegiance at today's meeting.

Chairman Kelly declared a quorum, and the meeting was publicly noticed. This meeting was a hybrid meeting. Director Jiron was not present at today's meeting. Rollcall votes will not be necessary for regular motions.

AGENDA ITEM NO. 2 – CALL TO ORDER

a. Oath of Office of Newly Elected MRGCD Directors - Honorable Judge Kristopher N. Houghton

Judge Houghton expressed to the newly elected MRGCD Directors that they have agreed to do the best for their community. He expressed the importance of their role on the MRGCD board and the hard decisions they will sometimes have to make. He reminded them that humility is the most important thing a person can have in a position of public trust, as well as kindness, and the importance of their work is instilling public trust in these institutions. He stated that they need to listen to people and their concerns and really try to understand, and to be consistent across people and groups as much as they can. He added to keep an open mind to their colleagues as well. Judge Houghton stated the last thing is clarity, to try to be as clear as possible when making decisions and helping the public understand how you came to make that decision. He then invited the below Directors, one by one, to the podium to take their oath of office.

- 1. Bernalillo County Position No. 3 - Karen Dunning**
- 2. Bernalillo County Position No. 4 - Colin T. Baugh**

3. Socorro County Position No. 6 - J. Chris Lopez
4. Sandoval County Position No. 7 - Michael T. Sandoval

Judge Houghton swore in the newly elected directors.



b. Presentation of Election Certificate

Each Director signed their Oath of Office Certificate after being sworn in.

c. Recognition of Outgoing Board Member - Glen Duggins

The MRGCD recognized long-term and outgoing, once an At-Large Director Glen Duggins, from Socorro County.

Chairman Kelly thanked Director Duggins for his service, all he did for the Middle Rio Grande Valley, and for championing farming. Directors and staff thanked Director Duggins as well.

Mr. Casuga presented Director Duggins with an appreciation plaque and jacket.

Director Duggins shared that he has learned a lot, and it has been a very big privilege, and he enjoyed it. He thanked the Board for what they do and for the relationship they had. He added that MRGCD staff is second to none and as good as they get.

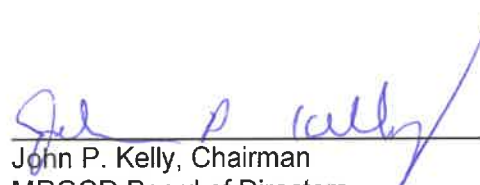


With no further comments, questions, or concerns, Chairman Kelly adjourned the meeting at 2:13 pm.

Approved to be the correct Minutes of the Board of Directors of October 14, 2025.

ATTESTED:


Pamela Fanelli, CMA, CGFM
Secretary-Treasurer/CFO


John P. Kelly, Chairman
MRGCD Board of Directors