

**MINUTES OF THE  
SPECIAL MEETING OF THE  
BOARD OF DIRECTORS OF THE  
MIDDLE RIO GRANDE CONSERVANCY DISTRICT**

**MARCH 10, 2025 - 2:00 P.M.**

Directors having been duly notified; Chairman Kelly called the special meeting to order at 2:00 pm. The following Directors and Staff were present:

**DIRECTORS**

John P. Kelly, Chairman	Present
Colin T. Baugh, Vice Chairman	Present
Brian Jiron, Director	Present
Stephanie Russo Baca, Director	Present
Glen Duggins, Director	Absent
Michael T. Sandoval, Director	Present
Karen Dunning, Director	Present

**STAFF**

Chief Engineer/CEO
General Counsel
Chief Water Counsel
Secretary-Treasurer/CFO
Chief Operating Officer
Water Distribution Division Mgr.
Water Operations Division Mgr.

The following names of individuals were interested viewers, callers and/or participants

Tarah Jaramillo, MRGCD	Josh Hind, MRGCD	Christine Nardi, MRGCD
Josh Gamboa, MRGCD	Amanda Molina, MRGCD	

**AGENDA ITEM NO. 1 – PLEDGE OF ALLEGIANCE**

Tarah Jaramillo led the Pledge of Allegiance at today's meeting.

Chairman Kelly declared a quorum, and the meeting was publicly noticed. This meeting was a hybrid meeting with both Directors Jiron and Sandoval attending virtually.

**AGENDA ITEM NO. 2 – APPROVAL OF THE AGENDA**

Director Dunning made the **MOTION TO APPROVE THE MEETING**. Seconded by Director Russo Baca. Rollcall vote was administered with all members voting yes. The **MOTION CARRIED**.

Chairman Kelly	Yes	Vice Chairman Baugh	Yes
Director Sandoval	Yes	Director Dunning	Yes
Director Russo Baca	Yes	Director Jiron	Yes

**AGENDA ITEM NO. 3 - CONSIDERATION/DISCUSSION OF THE PERFORMANCE EVALUATIONS**

- a. Secretary-Treasurer/CFO
- b. Chief Engineer/Chief Executive Officer

Ms. Wiggins recommended this discussion take place in Executive Session. The Board agreed and decided that if anyone shows up for Items From the Floor, they will hear that after Executive Session.

**AGENDA ITEM NO. 4 - ITEMS FROM THE FLOOR (Comments are limited to three (3) minutes)**

There was no public comment.

The chair requested a motion to go into closed session at 2:04 p.m.

Vice Chairman Baugh made the **MOTION TO GO INTO EXECUTIVE SESSION**.  
Seconded by Director Russo Baca. Rollcall vote was administered with all members voting yes.  
The **MOTION CARRIED**.

Chairman Kelly	Yes	Vice Chairman Baugh	Yes
Director Sandoval	Yes	Director Dunning	Yes
Director Russo Baca	Yes	Director Jiron	Yes

#### **AGENDA ITEM NO. 5 - EXECUTIVE SESSION**

- a. NMSA 1978 Open Meetings Act, Section 10-15-1(H)2
  1. CE/CEO Performance Evaluation
  2. Secretary-Treasurer/CFO Performance Evaluation

The chair requested a motion to go back into regular session at 2:43 pm.

Director Russo Baca made the **MOTION TO GO BACK INTO REGULAR SESSION**.  
Seconded by Director Dunning. Rollcall vote was administered with all members voting yes.  
The **MOTION CARRIED**.

Chairman Kelly	Yes	Vice Chairman Baugh	Yes
Director Sandoval	Yes	Director Dunning	Yes
Director Russo Baca	Yes	Director Jiron	Yes

With no further comments, questions, or concerns, Chairman Kelly adjourned the meeting at 2:44 pm.

Approved to be the correct Minutes of the Board of Directors of March 10, 2025.

#### **ATTESTED:**

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Pamela Fanelli, CMA, CGFM  
Secretary-Treasurer/CFO

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John P. Kelly, Chairman  
MRGCD Board of Directors