

**MINUTES OF THE  
SPECIAL MEETING OF THE  
BOARD OF DIRECTORS OF THE  
MIDDLE RIO GRANDE CONSERVANCY DISTRICT**

**MARCH 11, 2024 - 1:00 P.M.**

Directors having been duly notified; Madam Chair Russo Baca called the special meeting to order at 1:04 p.m. The following Directors and Staff were present:

<b>DIRECTORS</b>		<b>STAFF</b>	
Stephanie Russo Baca, Madam Chair	Present	Jason Casuga	Chief Engineer/CEO
Karen Dunning, Vice Chair	Present	Lorna Wiggins	General Counsel
Brian Jiron, Director	Present	Dr. Charles DuMars	Chief Water Counsel
John P. Kelly, Director	Present	Pamela Fanelli	Secretary-Treasurer/CFO
Glen Duggins, Director	Present	Amanda Molina	Public Information Officer
Michael T. Sandoval, Director	Present		
Colin T. Baugh, Director	Present		

Other than Director Sandoval, there were no individuals who were interested viewers, callers and/or participants. The Chair mentioned that Director Kelly ran a few minutes late.

**AGENDA ITEM NO. 1 – PLEDGE OF ALLEGIANCE**

Jason Casuga led the Pledge of Allegiance at today's meeting.

Madam Chair Russo Baca declared a quorum, and the hybrid meeting was publicly noticed.

**AGENDA ITEM NO. 2 – APPROVAL OF THE AGENDA**

There were no changes or additions to the agenda.

Vice Chair Dunning made the **MOTION TO APPROVE THE MEETING AGENDA**. Seconded by Director Baugh. Rollcall vote was administered, the **MOTION CARRIED**.

Director Sandoval	Yes	Director Duggins	Yes
Director Jiron	Yes	Director Baugh	Yes
Chair Russo Baca	Yes	Director Kelly	Yes
Vice Chair Dunning	Yes		

The chair requested a motion to move into Executive Session at 1:06 p.m. as Director Kelly arrived for the meeting.

Vice Chair Dunning made the **MOTION TO GO INTO EXECUTIVE SESSION**. Seconded by Director Jiron. Rollcall vote was administered, the **MOTION CARRIED**.

Director Sandoval	Yes	Director Duggins	Yes
Director Jiron	Yes	Director Baugh	Yes
Chair Russo Baca	Yes	Director Kelly	Yes
Vice Chair Dunning	Yes		

**AGENDA ITEM NO. 3 - EXECUTIVE SESSION**

- a. NMSA 1978 Open Meetings Act, Section 10-15-1(H)2
  1. Limited Personnel Matters

- b. NMSA 1978 Open Meetings Act, Section 10-15-1(H)7
  - 1. Threatened or Pending Litigation

Director John Kelly made the **MOTION TO GO BACK INTO REGULAR SESSION**. Seconded by Vice Chair Dunning. Rollcall vote was administered, the **MOTION CARRIED**.

Director Sandoval	Yes	Director Duggins	Yes
Director Jiron	Yes	Director Baugh	Yes
Chair Russo Baca	Yes	Director Kelly	Yes
Vice Chair Dunning	Yes		

Director Kelly explained during the closed session that they discussed the evaluations of both the Chief Executive Officer and the Chief Financial Officer. He stated the consensus was they both had satisfactory or better performances over the course of the last year in regard to goals and objectives set and directed the personnel committee to meet with each as to increases in compensation that are allowed in their respective contracts.

Also, he reported that they discussed threatened or pending litigation and gave direction for council to work with staff on the matters.

With no further comments, questions, or concerns, Madam Chair Russo Baca adjourned the meeting at 2:54 p.m.

Approved to be the correct Minutes of the Board of Directors of March 11, 2024.

**ATTESTED:**

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Pamela Fanelli, CMA, CGFM  
Secretary-Treasurer/CFO

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Stephanie Russo Baca, Madam Chair  
MRGCD Board of Directors