

**CHIEF FINANCIAL OFFICER  
(Secretary/Treasurer)  
Hiring Salary: Up to \$124,990 (DOQ)**

**The Middle Rio Grande Conservancy District (MRGCD)** a political subdivision of the State of New Mexico headquartered in Albuquerque, New Mexico is seeking a Chief Financial Officer (statutorily referred to as Secretary/Treasurer). The MRGCD operates, maintains and manages irrigation, drainage, and river flood control in the Middle Rio Grande Valley, promotes efficient and responsible water management, protects the environment, wildlife and endangered species in cooperation with other local, state and federal agencies, and provides multi-use recreational opportunities within the Middle Rio Grande Valley. The MRGCD has 220 full-time equivalent employees and a recurring budget of \$23M.

**The Chief Financial Officer (CFO)** is a contract position and serves at the pleasure of the Board of Directors; the CFO plans and directs the full range of finance and accounting services for the MRGCD; oversees all areas of financial services including banking, bookkeeping, accounting, financial reporting, public funds investment, assessment billing and collections, customer records, customer service, risk management, budget development and cost control and MRGCD asset management; oversees multi-year planning processes, develops comprehensive fiscal policies; monitors and implements Government Accounting Standards Board (GASB) pronouncements, works with the outside auditors to prepare the annual financial statements, and assesses future fiscal impacts to the organization and ensures compliance with state, federal, and Board of Directors financial rules, regulations and policies.

**The Ideal Candidate** will be excited about the opportunity to lead an Accounting Department in a highly respected agency that serves a diverse constituency with a unique mission, have a bachelor's degree, (a master's degree is highly desirable), from an accredited college or university with major coursework in accounting, finance, public administration or a related field; and at least seven years of increasingly responsible financial management experience, including five years of management responsibility; a CPA license is highly desired, but not required if the candidate demonstrates experience and knowledge and has desired management skills sufficient to be substituted for licensure; will have excellent interpersonal and communication skills (both written and oral); strong and proven management and leadership skills; as well as skills in business and organizational management, financial management, program and project planning, strategic planning and consensus building; will comply with the MRGCD's Code of Conduct, possess and maintain a valid NM Driver's License with no major traffic violations; will successfully complete a pre-placement drug and alcohol screening and criminal, reference and FCRA background check.

**Application Deadline and Selection Process:** vacancy open until filled; first review of applications: August 19, 2019. Complete job description available at: [www.mrgcd.com/careers](http://www.mrgcd.com/careers)

To be considered for this opportunity, please submit: (1) MRGCD job application available at [www.mrgcd.com/careers](http://www.mrgcd.com/careers), (2) cover letter highlighting your applicable experience and salary requirements, and (3) resume to Christine Nardi, Director of Human Resources, [Christine@mrgcd.us](mailto:Christine@mrgcd.us) by the first review date.

*The MRGCD is an equal opportunity employer and is strongly committed to enhancing the diversity of its workforce. Reasonable accommodation is available to anyone whose specific disability prevents them from completing the application or participating in this process. For confidential assistance, please contact Human Resources at (505) 247-0234.*